

July 30, 2018

The general business meeting of the Berwick Area School Board was held on Monday, July 30, 2018, in the Line Street Administrative Office. The meeting was called to order at 7:25 p.m. by President, Mrs. Susy Wiegand.

PRESENT: Mrs. Susy Wiegand, Mr. Donald Butz, Mr. Daniel McGann, Mrs. Christy Monico, Mr. Jon Morell, Mrs. Sandra Slavick

ABSENT: Mr. Larry Clausen, Mr. Keith Hess, Mrs. Maryann Kovalewski

Also **PRESENT:** Mr. Wayne Brookhart, Ms. Renee Gomez, Attorney Bull, Mr. Robert Croop, Mr. Benton Culver, Mrs. Janet Kovach, Mrs. Wendy Kupsky, Mr. JJ Cleaver, Mr. Jason Warner

Treasurer's report: Approval

On motion of Daniel McGann, seconded by Jon Morell, we approve the treasurer's report as presented. Motion carried. All members voting "Aye". "Nay" - None and no abstentions.

Presentation of Bills: Approval

On motion of Jon Morell, seconded by Daniel McGann, we pay the bills as listed.

ROLL CALL VOTE: "Ayes" – Jon Morell, Donald Butz, Sandra Slavick, Daniel McGann, Christy Monico, Susy Wiegand

"Nays" – None

"Abstaining" – None

Motion carried.

Budgetary Transfers: Approval Pages 44-59

On motion of Daniel McGann, seconded by Christy Monico, we accept the budgetary transfers as presented. Motion carried. All members voting "Aye". "Nay" - None and no abstentions.

General:

Approve Items G-1 through G-2 With One Motion

G-1 Approval to enter into an agreement with BSI Corporate Benefits for Health Care Consulting Services, effective immediately. (enc.)

G-2 Approval of the broadcasting agreement with Columbia Broadcasting System, effective immediately.

On motion of Jon Morell, seconded by Daniel McGann, we approve Items G-1 through G-2 with one motion.

Question: Donald Butz - Mr. McGann, is P-1 included in our budget?

Answer: Daniel McGann - I don't think it has been. It came up after the budget. So, it would have to come out of budgetary reserve.

Comment: Renee Gomez - There is additional saving in other areas that we will be receiving additional funding for basic education and special education this year of almost \$77,000 that will offset it.

Comment: Jon Morell - It's not going to make a huge dent in the budget.

Motion carried. All members voting "Aye except Donald Butz." "Nay"- Donald Butz on G-1 only and no abstentions.

Academic Affairs:

AA-1 Approval to accept two non-resident students from the Benton Area School District on a tuition basis for the 2018-2019 school year. (enc.)

On motion of Donald Butz, seconded by Jon Morell, we accept two non-resident students from the Benton Area School District on a tuition basis for the 2018-2019 school year. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Personnel:

Approve Items P-1 through P-25 With One Motion

- P-1 Approval to accept the resignation of Meghan Morrissey as Speech Therapist, effective August 14, 2018. (enc.)**
- P-2 Approval to accept the resignation of Bradley Hess as assistant coach for Boys Soccer. (enc.)**
- P-3 Approval to accept the resignation of Steven Roth as science teacher at the Middle School. (enc.)**
- P-4 Approval to accept the resignation of Alyssa Welch as Speech-Language Pathologist, effective July 31, 2018. (enc.)**
- P-5 Approval to accept with regret the retirement of Anna Auletta as substitute paraeducator. (enc.)**
- P-6 Approval for employee #2014 to take an unpaid day on June 25-28, 2018. (enc.)**
- P-7 Approval to accept the resignation of Michele Ouimet as assistant coach for the Girls Soccer Team. (enc.)**
- P-8 Approval of Rachel Gaizick as assistant coach of the Middle School Girls Soccer Team, pending appropriate paperwork. Compensation will be at a stipend of \$2,000.**

- P-9 Approval to accept the resignation of Rachael Welliver as Assistant Cheerleading Coach, effective immediately. (enc.)**
- P-10 Approval of Taylor Welliver as Assistant Cheerleading Coach for the 2018-2019 school term. Compensation will be at a stipend of \$2,000.**
- P-11 Approval of Rachael Welliver as Volunteer Assistant Cheerleading Coach.**
- P-12 Approval for employee #2354 to take an unpaid days from August 22, 2018 through October 12, 2018. (enc.)**
- P-13 Approval of the list of substitute teachers for the 2018-2019 school term. Compensation will be at the rate of \$12.10 per hour. (enc.)**
- P-14 Approval of the list of High School Class Advisors, Coordinators and Club Advisors for the 2018-2019 school term. (enc.)**
- P-15 Approval of the list of Middle School Advisors and Grade Level Leaders for the 2018-2019 school term. (enc.)**
- P-16 Approval of the list of exclusive district substitute teachers for the 2018-2019 school term. Compensation will be at the rate of \$18.00 per hour. (enc.)**
- P-17 Approval of the below listed Elementary Team Leaders. Each Elementary Team Leader will be compensated \$1,550.00 for the 2018-2019 school term.**

Salem

K – 2 Emily May
3 – 4 Cheryl Yoder

West Berwick

K – 2 Paula Parmenteri
3 – 4 Megan Culver

- P-18 Approval of the list of Secondary Department Heads for the 2018-2019 school year. Compensation will be at a stipend of \$2,800.00. (enc.)**
- P-19 Approval to hire Abigail Nalbome as an intern for the 2018-2019 school year for the Special Education Department at the rate of \$8.33 per hour (not to exceed 1200 hours), effective August 22, 2018.**
- P-20 Approval to hire the following as part-time lifeguards, pending receipt of appropriate paperwork. Compensation will be at the rate of \$8.00 per hour.**

Emily Levan

Kristopher Hock

- P-21 Approval of the following as mentor teachers for the 2018-2019 school year. Compensation for this position will be \$600.**

Jennifer Marshman

Amanda Ziegler

Diane Croop

- P-22 Approval of Michelle Grazio as Department Head for Health Services. Compensation will be at a stipend of \$1,550.**
- P-23 Approval for Anne Thomas to work no more than 15 hours/weekly within the Cyber Academy at a rate of \$25.00/hourly.**
- P-24 Approval to hire John Obringer as Musical Director for the 2018-2019 school year. Compensation will be at a stipend of \$4,500.**
- P-25 Approval to hire Melissa Driscole as Vocal Director for the 2018-2019 school year. Compensation will be at a stipend of \$3,500.**

On motion of Jon Morell, seconded by Christy Monico, we approve Items P-1 through P-25 with one motion. Motion carried. All members voting “Aye except Donald Butz.” “Nay”- Donald Butz to all items and abstentions from Sandra Slavick on P-13 and Susy Wiegand on P-16.

Clarification:

Question: Wayne Brookhart - What numbers did you vote no on?

Answer: Donald Butz - I vote no on the whole thing at this point.

Comment: Wayne Brookhart - Then #13 and #16 will not pass. You only have four votes. OK? The substitute teacher list and your exclusive district substitute teacher is not approved.

Question: Daniel McGann - Is that something that the simple majority here or majority of the whole board?

Comment: Attorney Bull - You can abstain from one.

Comment: Sandra Slavick - I am not abstaining from #16. Will that help?

Question: Wayne Brookhart - Are you only abstaining from a direct relative?

Answer: Sandra Slavick - Yes.

Question: Wayne Brookhart - So you are only abstaining from one person? There is only one person not approved? That is a direct relative. Everyone else can be approved.

Answer: Sandra Slavick - Yes.

Comment: Wayne Brookhart - We will bring this back on the 13th. We will bring this person back on the 13th when we have a full board.

Question: Daniel McGann - We will do the same thing with P-16. That is just one individual.

Answer: Susy Wiegand - Yes, just one individual.

Comment: Donald Butz - I will do whatever you need me to do. My concern was not with P-13 or P-16.

Question: Sandra Slavick – So, you are not abstaining from P-13 or P-16? Mr. Butz, are you voting yes for P-13 and P-16?

Answer: Donald Butz - Yes.

Comment: Wayne Brookhart - We should be ok then.

Question: Donald Butz - I questioning the musical positions. Is there three positions and only two now?

Answer: Wendy Kupsky - There are three.

Question: Donald Butz - There is only two filled right now?

Answer: Wendy Kupsky - Yes.

Motion carried. All members voting “Aye except Donald Butz.” “Nay”- Donald Butz to all items except P-13 and P-16 and abstentions from Sandra Slavick on P-13 and Susy Wiegand on P-16.

P-26 Approval to hire Bridget Lynn as Temporary Professional Employee. Ms. Lynn will be employed as a Speech Therapist at the Master’s Step 1, \$39,418. (ROLL CALL VOTE)

On motion of Daniel McGann, seconded by Jon Morell, we hire Bridget Lynn as Temporary Professional Employee. Ms. Lynn will be employed as a Speech Therapist at the Master’s Step 1, \$39,418.

ROLL CALL VOTE: “Ayes” – Donald Butz, Sandra Slavick, Daniel McGann, Christy Monico, Jon Morell, Susy Wiegand

“Nays” – None

“Abstaining” – None

Motion carried.

P-27 Approval to accept with regret the retirement of Ralph Norce III, effective October 16, 2018.

On motion of Sandra Slavick, seconded by Daniel McGann, we accept with regret the retirement of Ralph Norce III, effective October 16, 2018. Motion carried. All members voting “Aye.” “Nay”- none and no abstentions.

P-28 Approval of Jamie Walker as the High School Long Term Substitute Teacher from August 20, 2018 through January 21, 2019. Ms. Walker will be compensated at Bachelor’s Step 1, \$38,088 pro-rated.

On motion of Donald Butz, seconded by Daniel McGann, we approve Jamie Walker as the High School Long Term Substitute Teacher from August 20, 2018 through January 21, 2019. Ms. Walker will be compensated at Bachelor’s Step 1, \$38,088 pro-rated.

Question: Donald Butz - Subject please?

Question: Wayne Brookhart - Which subject is she in?

Answer: Robert Croop - Algebra. High School Math.

Question: Jon Morell - Just until January and then that person comes back in January?

Answer: Robert Croop - Yes.

Motion carried. All members voting “Aye.” “Nay”- none and no abstentions.

P-29 Approval to hire Marisa Boschetto as Middle School Science Teacher. Compensation will be at Master’s Step 12, \$52,128 pro-rated. (ROLL CALL VOTE)

On motion of Sandra Slavick, seconded by Christy Monico, we hire Marisa Boschetto as Middle School Science Teacher. Compensation will be at Master’s Step 12, \$52,128 pro-rated.

ROLL CALL VOTE: “Ayes” – Sandra Slavick, Daniel McGann, Christy Monico, Jon Morell, Susy Wiegand

“Nays” – Donald Butz

“Abstaining” – None

Motion carried.

P-30 Approval to hire Sydney Kishbaugh as Temporary Professional Employee, pending appropriate paperwork. Ms. Kishbaugh will be employed as a Speech Therapist at the Master’s Step 1, \$39,418 pro-rated. (ROLL CALL VOTE)

On motion of Donald Butz, seconded by Sandra Slavick, we hire Sydney Kishbaugh as Temporary Professional Employee, pending appropriate paperwork. Ms. Kishbaugh will be employed as a Speech Therapist at the Master’s Step 1, \$39,418 pro-rated.

Question: Daniel McGann - We had two resignations?

Answer: Wayne Brookhart - Yes, two resignations.

Question: Christy Monico - They are at the same salary, correct?

Answer: Wayne Brookhart - Correct.

ROLL CALL VOTE: “Ayes” – Daniel McGann, Christy Monico, Jon Morell, Donald Butz, Sandra Slavick, Susy Wiegand

“Nays” – None

“Abstaining” – None

Motion carried.

P-31 Approval to hire Lauren Gibson as Temporary Professional Employee. Ms. Gibson will be employed as a Special Education Teacher at the Bachelor’s Step 1, \$38,088 pro-rated. (ROLL CALL VOTE)

On motion of Donald Butz, seconded by Daniel McGann, we hire Lauren Gibson as Temporary Professional Employee. Ms. Gibson will be employed as a Special Education Teacher at the Bachelor’s Step 1, \$38,088 pro-rated.

ROLL CALL VOTE: “Ayes” – Christy Monico, Jon Morell, Donald Butz, Sandra Slavick, Daniel McGann, Susy Wiegand

“Nays” – None

“Abstaining” – None

Motion carried.

Summarization of Executive Session: Susy Wiegand - personnel items and student items.

On a motion of Donald Butz, seconded by Daniel McGann we adjourn the meeting. Motion carried. All members voting “Aye.” “Nay”- none and no abstentions.

Meeting adjourned at 7:38 p.m.

Janet K. Kovach, Secretary to the Board