

June 11, 2018

The combined work session/board meeting of the Berwick Area School Board was held on Monday, June 11, 2018, in the Line Street Administrative Office. The meeting was called to order at 7:12 p.m. by President, Mrs. Susy Wiegand.

PRESENT: Mrs. Susy Wiegand, Mr. Donald Butz, Mr. Larry Clausen, Mr. Keith Hess, Mrs. Maryann Kovalewski, Mr. Daniel McGann, Mrs. Christy Monico, Mr. Jon Morell, Mrs. Sandra Slavick

ABSENT: None

Also **PRESENT:** Mr. Wayne Brookhart, Ms. Renee Gomez, Attorney Bull, Mr. Steven Christian, Mr. Robert Croop, Mr. Benton Culver, Mrs. Wendy Kupsky, Ms. Wendy Lupashunski, Mr. Gregory Michael, Mr. Randy Peters, Mr. Christopher Rivera, Mrs. Amy Melchiorre-Sharkey, Mr. Frank Sheptock, Mr. Bob Beiter, Mr. Robert Calarco, Mrs. Jodi Walp, Mrs. Sarah Warner, Mr. JJ Cleaver, Mr. Ronald Robsock, Ms. Crystal Miklowski, Susan Schwartz, students, tax payers

Lord's Prayer

Flag Salute

Recognitions:

- **High School Economics PA Challenge** – Mrs. Kristina Corrado, Cameron Remphrey, Jonathan Klingerman
- **SOAR Program** – Mrs. Jodi Walp, Hannah Clark
- **Boys Volleyball** – Mrs. Sarah Warner, Morgan Thoryk, Kim Glass, Cody Whitebread, Krysta Hower, Zachary Evans, Joe Norce, Nick Norce, David Hernandez, Misael Hernandez, Santiago Segura, Shawn Powell
- **Track and Field** – Mr. Robert Calarco, Payden Montana
- **Student Times** – Mrs. Theresa Christian *Unable to attend tonight. We hope to recognize them at a later date.*

Comment: Wayne Brookhart - We will be inviting our choral and band students along with Mr. Obringer and Mrs. Driscole to a future meeting. They were in Sandusky, Ohio last week and were competing in five different categories and won all of them. Thank you to the Press Enterprise for the coverage they gave. You have seen tremendous accomplishments throughout the year by our students academically, athletically and in the Arts. We are proud of all of them.

Reading of the Minutes:

On motion of Keith Hess, seconded by Jon Morell, we dispense with the reading of the minutes of the previous meeting on May 14, 2018, as everyone had received copies prior to the meeting. Motion carried. All members voting "Aye". "Nay" - Christy Monico and no abstentions. There

is one part of the minutes that needs to be added back in. We discussed that earlier. If you would please. Susy Wiegand - Ok will do.

Business Manager's Report

Financial Report; Treasurer's report: Approval

On motion of Daniel McGann, seconded by John Morell, we approve the financial report and the treasurer's report as presented. Motion carried. All members voting "Aye". "Nay" - None and no abstentions.

Budgetary Transfers: Approval Pages 23-27

On motion of Keith Hess, seconded by Daniel McGann, we accept the budgetary transfers as presented. Motion carried. All members voting "Aye". "Nay" - None and no abstentions.

Presentation of Bills: Approval

On motion of Maryann Kovalewski, seconded by Keith Hess, we pay the bills as listed.

ROLL CALL VOTE: "Ayes" – Maryann Kovalewski, Donald Butz, Larry Clausen,
Sandra Slavick, Daniel McGann, Christy Monico,
Jon Morell, Keith Hess, Susy Wiegand

"Nays" – None

"Abstaining" – None

Motion carried.

Business – Renee Gomez

- The final budget is on the agenda for approval. At the April 23rd meeting, the budget that was included in your packet included the millage rates for Columbia County at 43.2 and 10.85, however there was a clerical error on the agenda reflecting the millage rate in Luzerne County at 10.72. At the April 23rd meeting the preliminary budget was at the appropriate rates. I apologize for that error.
Comment: Susy Wiegand - So, it was corrected and we are good.
Comment: Wayne Brookhart - Your expenditure amount is correct and in the budget it is correct.

Superintendent's Report – Wayne Brookhart

- June 30, 2018 is the state budget deadline. Media reports are stating that the discussions aren't as contentious as they were in previous years because state revenues are encouraging compared to prior years and because it is an election year. We are hopeful we get a budget on time.
- Senate Bill 2 continues to receive attention. It would create Educational Savings Accounts (ESA) for students in those schools labeled as failing. It would be the bottom 15% in the State. The accounts could be used to pay for private school tuition. One version of the bill would allow any student entering Kindergarten or 1st grade to be eligible for an ESA regardless if they are in a failing school or not, which should be concerning to everyone in Pennsylvania. In our district, it would be 440 kids that would be eligible to go to a private school. It would take the money from this school district and

give it to a private school. We would be left to determine how we would make it with that loss revenue. If you are one that contacts your legislatures, that would be something to keep an eye on and get in touch with them.

- We currently have 178 students registered for Kindergarten. Last year we had 164 on the same date. It's hard to tell right now. We will know more in August.
- The Berwick Area School District was listed in the top 100 high schools in Pennsylvania, according to the latest U.S. News and World Report. After a quick scan, it looks like we are the only high school in PA to be named as one of the top 100 high schools and receive a National Blue Ribbon School Award. There are 667 high schools. That is based on test scores, advanced placement and graduation rates.
- We do plan on preparing a brochure over the summer, which will publicize district accomplishments.
- Mr. Culver has added his part-time summer workers to the staff, and will start some of our typical exterior and interior cosmetic work.
- The Athletic Eligibility proposal will be in the high school handbook as well as the athletic handbook for approval in August.
- Thank you all who were involved in preparing for our graduation ceremony on Friday. Very well done. Good job.
- Mr. Croop continues to move the district toward the establishment of CTE (Career Technical Education) programs. There are three advisory committees that they created. There have been meetings held. We are hoping to get approval from the State as quickly as possible.
- Mrs. Kupsky - I did a district wide meeting today of all the buildings. We went over where we are to date with our safety. Our school has two police officers. They are not resource officers. They are sworn in and have arrest powers. They are retired State Police Officers. When we call on them for support, they are there and are able to handle the situation from start to finish. We have had a great relationship with the local police departments as well. Moving forward, we broke down everyone into buildings and were led by either Officer Latin, myself or Mr. Sharkey. We came up with district concerns per each building. We are going to move ahead with our committee meetings, per building.

Public Comment on Agenda Items: None

Budget & Finance:

BF-1 Approval of the final budget in the amount of \$46,654,292 for fiscal year 2018-2019 including the salary and work schedules as proposed. (ROLL CALL VOTE)

Preliminary revenues supporting the budget are as follows:

Mill Values:	Columbia County	43.20
	Luzerne County	10.85
	Real Estate Transfer Tax (Act 511)	0.5%
	Local Services Tax (Act 511)	\$5.00

On motion of Daniel McGann, seconded by Maryann Kovalewski, we approve the final budget in the amount of \$46,654,292 for fiscal year 2018-2019 including the salary and work schedules as proposed.

Comment: Wayne Brookhart - Throughout this process, we had a little more complicated situation than we had in the past because we have three looming projects that are out there. None of which has a defined plan attached to it. We have the Columbia Montour Vo-Tech School that we know is looking at right now a fairly extensive renovation which Berwick will assume 27-28% of the cost. We have the Nescopeck Elementary School which we have made a commitment to renovate/update so that we can get our students into that building as quickly as possible after we do begin the renovation. At this point, we do not have an exact dollar figure. We have Salem Elementary looming as well. It's not in bad condition but it is aging and is in need of a face lift. With those things being uncertain, Ms. Gomez and I took a look along with the Budget committee a couple of times with fund balances, expenditures and expenditure trends over the years. We (Ms. Gomez and I) are comfortable and we recommend that we not increase the millage rate this year as a district. Obviously, through the State Tax Equalization Board, they will take things and do what they need to do in Harrisburg. We are comfortable that we have sufficient revenue to operate our programs. We do know that next year is obviously another year. We will have to take another look at these things when we have more definitive figures. Our recommendation tonight is to not increase the millage. We are comfortable. We are not hurting ourselves academically clearly with the recognition that we've gotten as a district. We have already completed multiple building projects and we feel we are well financed to do so in the future.

Preliminary revenues supporting the budget are as follows:

Mill Values: Columbia County	43.20
Luzerne County	10.85
Real Estate Transfer Tax (Act 511)	0.5%
Local Services Tax (Act 511)	\$5.00

Comment: Donald Butz: I know you have done everything that I have asked. Thank you very much.

Comment: Wayne Brookhart - Thank you to Mr. Butz, Mr. Hess, Mr. Morell, Mr. McGann, the entire Board, the Budget Committee and Ms. Gomez.

ROLL CALL VOTE: "Ayes" – Larry Clausen, Sandra Slavick, Daniel McGann, Christy Monico, Jon Morell, Keith Hess, Maryann Kovalewski, Susy Wiegand

"Nays" – Donald Butz

"Abstaining" – None

Motion carried.

Approve Items BF-2 through BF-4 With One Motion

BF-2 Approval of the resolution for usage of the committed fund balance for the 2018-2019 school term. (enc.)

BF-3 Approval of the resolution to the new committed fund balance for the 2018-2019 school term. (enc.)

BF-4 Approval of the 2018 Homestead and Farmstead Exclusion Resolution. (enc.)

On a motion of Daniel McGann, seconded by Jon Morell, we approve Items BF-2 through BF-4 with one motion.

Comment: Daniel McGann - BF-2 is a usage of previously committed fund balances for the purposes for which they were committed. BF-3 is establishing the levels of the committed funds for the coming year. That is why there are two.

Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

General:

Approve Items G-1 through G-4 With One Motion

G-1 Approval to accept a grant in the amount of \$3,600 from the Volunteers in Philanthropy (VIP) of the Central Susquehanna Community Foundation. The funds will be used to support Students Overcome and Achieve through Running (SOAR) for the 2017-2018 school year.

G-2 Approval to participate in Education Leading to Employment and Career Training (ELECT). (enc.)

G-3 Approval to award bids for general and custodial supplies for the 2018-2019 school term. (enc.)

G-4 Approval of the Berwick Area School District Terms and Conditions. (enc.)

On a motion of Jon Morell, seconded by Keith Hess, we approve Items G-1 through G-4 with one motion. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Academic Affairs:

Wayne Brookhart requested modification to AA-1, from student to students.

AA-1 Approval to accept non-resident students, as per request.

On a motion of Keith Hess, seconded by Daniel McGann, we approve to accept non-resident students, as per request. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Extra Curricular:**Approve Items EC-1 through EC-10 With One Motion**

- EC-1 Approval to recognize the West Berwick Elementary Parent Group as a Booster Club for the 2018-2019 school term, pending the final expenditures are reported by July 31, 2018. (enc.)**
- EC-2 Approval to recognize the Matbackers as a Booster Club for the 2018-2019 school term. (enc.)**
- EC-3 Approval to recognize the Berwick Boys Basketball Boosters as a Booster Club for the 2018-2019 school term. (enc.)**
- EC-4 Approval to recognize S.E.S.A.M.E. as a Parent Group for the Salem Elementary for the 2018-2019 school term, pending the final expenditures are reported by July 31, 2018. (enc.)**
- EC-5 Approval to recognize the Band as a Booster Club for the 2018-2019 school term. (enc.)**
- EC-6 Approval to recognize B.A.M.S.A. as a Parent Group for the Middle School for the 2018-2019 school term, pending the final expenditures are reported by July 31, 2018. (enc.)**
- EC-7 Approval to recognize the 12th Man Club as a Booster Club for the 2018-2019 school term, pending the final expenditures are reported by July 31, 2018. (enc.)**
- EC-8 Approval to recognize Girls Basketball as a Booster Club for the 2018-2019 school term, pending the final expenditures are reported by July 31, 2018. (enc.)**
- EC-9 Approval of the following fund raising requests for the 2017-2018 and 2018-2019 school term: (enc.)**

Girls' Volleyball	Youth Volleyball Camp	June 18-20, 2018
HS Cheerleading	Youth Cheer Clinic	July 17-19, 2018
Girls' Volleyball	Stand at Nescopeck Community Days	August 16-18, 2018
Girls' Volleyball	Apparel Sale	August 20-31, 2018
Girls' Volleyball	Miniature Golf Tournament	September 1, 2018
Girls' Volleyball	Concession Stand at	September 4-November 2, 2018
	Home Matches	
Class of 2020	Krispy Kreme Donuts	August 23-September 14, 2018
Class of 2021	Tumblers	September 4-21, 2018
Class of 2021	Clothing	September 4-21, 2018
WBE Parent Group	Memorabilia	August 2018-June 2019

WBE Parent Group	Gertrude Hawk Candy	August 2018-June 2019
WBE Parent Group	Dine to Donate	August 27, 2018
WBE Parent Group	Dine to Donate	September 12, 2018
WBE Parent Group	Fall Gertrude Hawk	October 29-November 13, 2018
WBE Parent Group	Clay Sculpture with Francine McCollum	November 2018 (Two nights)
WBE Parent Group	Harry Potter Event/Raffle/ 50-50	October 2018
	Quidditch Match/Food to be Sold/ Donation Request at Entry/Movie	
WBE Parent Group	Fall Mums	August 23-September 2018
WBE Parent Group	Fall Book Fair/Indoor Family Fun/ Raffle	September 10-14, 2018
WBE Parent Group	Painting with Francine McCollum	October 2018
WBE Parent Group	Christmas Tree Fundraiser	November-December 2018
WBE Parent Group	Santa Shop/Family Night	December 10-14, 2018
	Raffle/Santa	
WBE Parent Group	Spring Book Fair/Family Fun Night/ Raffle	March 4-8, 2019
WBE Parent Group	Spring Gertrude Hawk	March 4-15, 2019
WBE Parent Group	Bingo/ Raffle/ 50-50	March 24, 2019
WBE Parent Group	Spring Hanging Baskets	April-May 2019
WBE Parent Group	Spring Carnival/Raffle/50-50	May 17, 2019
WBE Parent Group	Apparel	January 2019
Boys Basketball Boosters	Golf Tournament	October 20, 2018
WBE Student Council	Spring Photography	February-March 2019
WBE Student Council	School Yearbook	May 2019
WBE Student Council	Giant A+	September 2018-March 2019
WBE Student Council	Box Tops for Education	August 2018-May 2019
WBE Student Council	Exercising for Education	October-November 2018
WBE Student Council	Bunny Hop	April 2019
SESAME Parent Group	Fall Book Fair	September or October 2018
SESAME Parent Group	Bason Coffee Sales	December 2018
SESAME Parent Group	Gertrude Hawk Candy	February/March 2019
SESAME Parent Group	Fall Mums	September-October 2018
SESAME Parent Group	School Apparel	2018-2019 School Year
SESAME Parent Group	Santa Secret Shop	December 2018
SESAME Parent Group	Polock's Pizza	September/October/November 2018
SESAME Parent Group	School Yearbooks	2018-2019 School Year
SESAME Parent Group	School Store	2018-2019 School Year
SESAME Parent Group	Walkathon	April 2019
SESAME Parent Group	Winter Carnival	February 2019
Girls Tennis	Parking at Home Football Games	August 31-November 2018
Girls Tennis	Applebee's Flapjack	September 15, 2018
Band Boosters	Dalo's Pizza	July 30-August 10, 2018
Band Boosters	Berlin's Mums	September 4-21, 2018

Band Boosters	Georgie's Bagels	July 11-August 23, 2018
Band Boosters	Band Food Stand/Home	August 24-December 1, 2018
	Football Games	
Band Boosters	Dawg Pound/Home	August 24-December 1, 2018
	Football Games, Candy-Grams	
Band Boosters	Pocono Nascar Race	July 27-29 & August 18-19, 2018
	Souvenir Stand	
12th Man Booster Club	Bulldog Discount Club	July/August 2018
12th Man Booster Club	Lottery Card Sales	July/August 2018
12th Man Booster Club	7 on 7	June/July 2018
12th Man Booster Club	12th Man Booster Stand	2018 School Year
12th Man Booster Club	50/50 Ticket Sales	2018 Football Season
12th Man Booster Club	Game Ball Ticket Sales	2018 Football Season
12th Man Booster Club	Give Back Night/Scoreboard	TBD
12th Man Booster Club	Football Programs	2018 Football Season
12th Man Booster Club	Media Day Photo Sales	TBD

EC-10 Approval of the Berwick Middle School Activity Account Report from March 1, 2018 - May 31, 2018. (enc.)

On a motion of Larry Clausen, seconded by Keith Hess, we approve Items EC-1 through EC-10 with one motion. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Transportation:

T-1 Approval of Michelle Huntington as school bus driver for Fishing Creek Transportation for the remainder of the 2017-2018 school term.

On a motion of Daniel McGann, seconded by Larry Clausen, we approve Michelle Huntington as school bus driver for Fishing Creek Transportation for the remainder of the 2017-2018 school term. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Personnel:

P-1 Approval to hire Philip DiCriscio as temporary Professional Employee, effective at the beginning of the 2018-2019 school year. Mr. DiCriscio will be employed as Music Teacher/ Band Director at the Middle School at the Bachelor's Step 1, \$38,088, pending receipt of appropriate paperwork. (ROLL CALL VOTE)

On motion of Donald Butz, seconded by Maryann Kovalewski, we approve to hire Philip DiCriscio as temporary Professional Employee, effective at the beginning of the 2018-2019 school year. Mr. DiCriscio will be employed as Music Teacher/ Band Director at the Middle School at the Bachelor's Step 1, \$38,088, pending receipt of appropriate paperwork.

ROLL CALL VOTE: "Ayes" – Larry Clausen, Sandra Slavick, Daniel McGann, Christy

Monico, Jon Morell, Keith Hess, Maryann Kovalewski,
Donald Butz, Susy Wiegand

“Nays” – None

“Abstaining” – None

Motion carried.

Comment: Wayne Brookhart - Those interviews were led by Mr. Croop. Mr. Butz was at the interviews also.

Question: Christy Monico - When does all the paperwork have to be in for all the people we hire?

Answer: Wayne Brookhart - We would like to have them in by the end of the fiscal year/June 30th. They won't be in front of kids until August.

Answer: Daniel McGann - It will be before they start school.

P-2 Approval to hire Michael Ehnot as temporary Professional Employee, effective at the beginning of the 2018-2019 school year. Mr. Ehnot will be employed as Physical Education Teacher at the Bachelor's Step 2, \$38,588, pending receipt of appropriate paperwork. (ROLL CALL VOTE)

On motion of Maryann Kovalewski, seconded by Keith Hess, we approve to hire Michael Ehnot as temporary Professional Employee, effective at the beginning of the 2018-2019 school year. Mr. Ehnot will be employed as Physical Education Teacher at the Bachelor's Step 2, \$38,588, pending receipt of appropriate paperwork.

ROLL CALL VOTE: “Ayes” – Sandra Slavick, Daniel McGann, Christy Monico, Jon Morell, Keith Hess, Maryann Kovalewski, Donald Butz, Larry Clausen, Susy Wiegand

“Nays” – None

“Abstaining” – None

Motion carried.

Approve Items P-3 through P-14 With One Motion

P-3 Approval of the following staff and stipends for the 2017-2018 school term:

Middle School - Band, Jazz, Wind Ensemble (Co-Advisors)

John Obringer \$654.99

Brandon Mowery \$654.99

Middle School - Chorus Director

Kathleen Holdren \$400.00

Comment: Wayne Brookhart - These were people that were missed this year that performed the duties. It should be 2017-2018.

Question: Christy Monico - Are you going to be paying the same amount for the 2018-2019 school year or is it going to come later?

Answer: Renee Gomez - It was approved at the beginning of the school year but at the present time they were vacant positions. They were not sure who was going to take on those additional tasks. So, they took on the additional tasks so now they need to be compensated. In the new school year, there will be a new approval.

Comment: Wayne Brookhart - Mr. Mowery was a long term substitute.

P-4 Approval for employee #2709 to take an unpaid day on May 7, 2018. (enc.)

P-5 Approval of the list of Fall Coaches for the 2018-2019 school term, pending completion of the necessary PIAA mandated education and necessary paperwork. (enc.)

P-6 Approval to hire the following as part-time lifeguards, pending receipt of appropriate paperwork. Compensation will be at the rate of \$8.00 per hour.

Analiese Eisenhauer

Olivia Mowery

P-7 Approval for Gianna Cicini as substitute paraeducator, pending receipt of appropriate paperwork. Compensation will be at the rate of \$8.72 per hour.

P-8 Approval of the following Berwick Area Senior High School Marching Band staff positions for the school year 2018-2019:

Amanda Ziegler	Marching Instructor	\$1,200
*New Middle School Band Teacher	Assistant Marching/ Music Instructor	\$1,000
Matt Kishbaugh	Head Percussion Instructor	\$1,100
*Reed Lehman	Assistant Music/Brass Technician	\$1,000
Felicia Canouse	Color Guard Instructor	\$1,000
John Obringer	Drill Designer	\$2,000
Matt Kishbaugh	Percussion Arranger	\$500

***Pending receipt of necessary paperwork**

P-9 Approval of Thomas Gilroy as Volunteer Basketball Coach, pending receipt of necessary paperwork.

P-10 Approval of the following staff members for the Summer 21st Century Grant Program from June 25, 2018 through August 10, 2018. Compensation will be at the rate of \$23.00 per hour.

**Pamela Hegland
Beth Montana**

**Brianna Lynn
April Patton**

**Sheri McClafin
Robyn Ryman**

P-11 Approval of the following teachers for the Summer BARK (Building Achievement for Reading in Kindergarten) Program. The program will run Monday through Thursday 9:00 a.m. – noon from July 9, 2018 through August 2, 2018. Tutors will be paid at the instructional rate for teaching and the non-instructional rate for planning.

**MariJo Rupp
Nichole Lear**

**Amy Malin
Katie Petro**

**Nicole Russo
Jennifer Craig**

****Alexandria Celli (substitute)**

****Valerie Anderson (substitute)**

****Dione Soboleski (substitute)**

****Cara Dunn (substitute)**

****Megan Eppley (substitute)**

Dara Scala - will act as coordinator and be paid at the non-instructional rate.

P-12 Approval to accept with regret the retirement of Kathryn Moyer as Child Accounting Secretary, effective December 31, 2018. (enc.)

P-13 Approval of Edward Walker as Volunteer Equipment Manager for the 2018-2019 football season.

P-14 Approval for employee #2655 to take Family Medical Leave (FMLA) from October 15, 2018 through January 20, 2019. (enc.)

On a motion of Maryann Kovalewski, seconded by Jon Morell, we approve Items P-3 through P-14 with one motion. Motion carried. All members voting “Aye.” “Nay”- none and no abstentions.

Comment: Wayne Brookhart - We certainly appreciate all of our employees, but I did want to single out P-12. Kathy Moyer is retiring. She has had a long career here. It is going to be very difficult to replace. She is our Child Accounting person. She does a fantastic job. We are going to miss Kathy.

******Discussion Item – Tax Exemption**

Wayne Brookhart - Letter was read from the Berwick Historical Society. They were gifted two homes located at 119 and 121 East 5th Street in the Borough of Berwick. In addition, they purchased one home at 341 Market Street. They are asking for the Berwick Area School District to grant tax exception under our 501(c)(3) non-profit status for these three homes. At no time will any of these homes be used as a residence.

Comment: Attorney Bull - It is self-explanatory. I am Vice-President of the Berwick Historical Society, so I am out. The properties on 5th Street were inherited by the Historical Society from Gerald Kershner and those are going to be used as house museums under his will. They are required to be house museums. The other property on Market Street will be renovated and used as their headquarters. Everyone knows what they did to the Jackson Mansion and now they are moving back to the Carriage House which was formally the Police Department and they are

going to have a gift shop back there. They are trying to preserve older historic homes. A lot of students go through there on tours.

Comments: Wayne Brookhart - Your options as a Board is to either grant, not to grant or to deny, or to defer or to request for more information.

Question: Daniel McGann - What is the status of the Mansion? Is it tax exempted?

Answer: Attorney Bull - The Mansion is owned by the Borough. They entered into a long term lease about eight years ago with the Historical Society. It's actually a Public Park under the will of Mrs. Jackson.

Comment: Maryann Kovalewski - I think it is a great idea. Our students utilize those facilities a lot. It's a great service to the community.

Question: Daniel McGann - Do all 501(c)(3) organizations get tax exempt status?

Answer: Attorney Bull - I don't think so.

Question: Daniel McGann - Will this be setting presidencies?

Comment: Christy Monico - But they also may not all be putting in for it.

Comment: Attorney Bull – Previously, the County and Borough have approved their request. That is my understanding.

Comment: Daniel McGann - As long as we are not opening the door for every 501(c)(3).

On motion of Daniel McGann, seconded by Sandra Slavick that we approve these requests.

Modified motion by Christy Monico - Anything with educational value to the children of the Berwick Area School District as determined by the Board on a case by case basis.

Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Reports:

Committee Reports:

Academic Affairs – Maryann Kovalewski

- Will be meeting in September.

Athletic Committee – Larry Clausen

- Looked at possible options for our athletic program at another conference. The consensus was due to the lack of opportunities in several sports. We decided we were going to stay, for the time being, in the Wyoming Valley Conference especially with changes that will be forth coming with consolidation of the Wilkes Barre Schools. We will see how that all plays out.

Budget Committee – Daniel McGann

- Nothing further.
Jon Morell - Just some clarifications within the budget.
Wayne Brookhart - Instructional positions, four reductions which is a little less than we have been running most years. As time goes on, you will see less and less positions able to be reduced. We are trying to protect academics first and class sizes. Several projects within the budget. The John Gordner Stadium project we don't have to pay for; it is through a grant to the Salem Township. We have to pay for some of the design costs. The concession/storage down at the Softball Field is also in. The Middle School Roof is in although some of that is going to be covered by insurance. There are different pieces to

that. Secure entrance at Nescopeck, which will be done this year and hopefully incorporated into the building project. We feel it is really important to turn that into a secure entrance this year. The cost is \$10,000-\$15,000. With Head Start leaving, a fairly significant change will be at Salem with a secure entrance. We are going to move it to the other end of the building. That is going to run \$40,000-\$50,000.

Benton Culver - It depends. We are going to do the guidance room as well, which is an extra room.

Wayne Brookhart - Sidewalk work/concrete work, outdoor basketball court which started with Mr. Robsock who is in the audience. We finally got to that. We are in the process of that. Some of it will be in this year's budget.

Buildings and Grounds Committee – Susy Wiegand

- Maintenance summer work, some of the fields, buildings and some of the capital projects. Our Buildings and Grounds overlapped with Budget.

Wayne Brookhart - I want to complement our committees; our academic affairs made progress on CTE, which is a great initiative. It was something the Board felt was important for us. Athletic Committee's new eligibility standards which we will put out in August. Budget Committee with the 12th year with no tax increase. I think we are the only ones in the State that have done that. We have done it while sustaining a healthy fund balance and great academic achievement. Buildings and Grounds, I just talked about. Busy committees and a lot of accomplishments come out of the committees too.

Maryann Kovalewski - I would like to thank Dr. Butz for his effort with the Arts since he has become a Board member. We have always had great programs and now we are making great strides. Now the addition of a theater production, it is amazing and that is a tribute to you and your leadership in the Arts.

Wayne Brookhart - We are looking to move forward with the musical this year. We have consensus of support. We talked to quite a few people to get this moving. We feel very comfortable announcing that we think something will happen next year. Our music department is on board. We have a person from BTE that's on board. We seem comfortable with the funding, revenue and balancing. We are real excited about that. It was a long time coming. We have talented kids here. Mr. Butz, we do appreciate your expertise in the Arts.

CSIU – Daniel McGann

- Routine information. At the last meeting was an art gallery reception. At the CSIU, we have a program where they feature student art work and in some cases purchase some of it in the hallways at the CSIU. They had people from five school districts present their work at this reception. I was very impressed with all of it. I would encourage that we make contact down there and get included for next year. They are looking to expand the program. I'm sure our students can excel on that just like they excel at everything else.

Vo-tech – Keith Hess

- Renewed the contract for Dave Bacher for three years. Salary increase at 4% each year. Our committee felt he was under paid in this region for the great service he provides. He

is doing a great job. He missed graduation due to a medical leave. Jim Dunkelberger is taking his place currently on a day to day basis until Mr. Bacher is well enough to return.

- Hired Alloy5 Architects out of Bethlehem, PA. They were hired out of the feasibility study. They are one of four that we narrowed it down to.

Comment Daniel McGann - That was the first step in the building project.

- Keith Hess - 2018-2019 freshman class is finalized. This class represents a 50% increase of students with Special Education needs with no increase in budget to account for those needs.

Question: Jon Morell- No budgetary increase to cover those costs?

Answer: Daniel McGann and Jon Morell - Nothing specific.

Answer: Daniel McGann - Last year we changed a half time special education teacher to full-time to help cope with the increase. This is an additional increase. We will have to see what happens.

Comment: Keith Hess - The budget was approved before the class was determined.

Old Business: None

New Business: None

Public Comment:

Question: Crystal Miklowski - I saw in the Special Meeting minutes, from the April 23rd meeting, where a feasibility study for Nescopeck Elementary was discussed about obtaining a new one. I was wondering what the status of that was.

Answer: Wayne Brookhart - We have been talking with our architect. We are anticipating something coming back to us by the August meeting. We, as a Board, are still committed to Nescopeck and getting the kids here for a year and then the following year back over to Nescopeck and having a full renovation done. We have to figure out what the scope will be. A few of the things they brought back was preliminarily in terms of the demolition and then renovation. It doesn't look feasibility for us. They were more expensive and they reduced capacity which doesn't make a lot of sense with a building that is hundred years old. He does have some other design options. I know Mr. Culver will be meeting with them soon.

Comment: Benton Culver - I will meet with him July 3rd. It is giving us the ability to design the scope of the building. We had some options with feasibility. He came back and offered us a few more, so the conversation has been beneficial to find out really what we do with the building. The cost of demolition and the lowering of the size is not helping, so we are going to meet July 3rd to review the building at length and see what we can come up with and offer that in the August Board meeting.

Comment: Wayne Brookhart - It's a challenging design. It really is because you get in with the new laws with the building as old as it is. We are very committed. We just want to make sure we do it right and do it cost effectively. We want a building safe for the kids and modern for the kids. We want to be fair to the tax payers. He did assure us that it is a priority. He assured us we would have very good options by August.

Question: Crystal Miklowski - With that in mind, previously it was expected possibly the 2019-2020 school year that Nescopeck would be coming to Salem. Any idea if that is the case?

Answer: Wayne Brookhart - That is the plan. 2019-2020 is the plan. Renovation that year. In

2020-2021 back in the building. That is the plan. Now the best laid plan, sometimes we know, but I'm confident that will still be the time frame. It is a complicated renovation. I am not sure if it is going to be a long renovation. It should not take the amount of time that West Berwick took. It's a little more complex because of the age of the building and condition.

P-15 Approval of Patrick Sharkey as elementary principal, at a salary of \$70,000.

On motion of Keith Hess, seconded by Daniel McGann, we approve Patrick Sharkey as elementary principal, at a salary of \$70,000.

ROLL CALL VOTE: "Ayes" – Daniel McGann, Christy Monico, Jon Morell, Keith Hess, Maryann Kovalewski, Donald Butz, Larry Clausen, Sandra Slavick, Susy Wiegand

"Nays" – None

"Abstaining" – None

Motion carried.

P-16 Approval of Pamela Hegland as assistant principal, at a salary of \$60,000.

On motion of Keith Hess, seconded by Larry Clausen, we approve Pamela Hegland as assistant principal, at a salary of \$60,000.

ROLL CALL VOTE: "Ayes" – Christy Monico, Jon Morell, Keith Hess, Maryann Kovalewski, Donald Butz, Larry Clausen, Sandra Slavick, Daniel McGann, Susy Wiegand

"Nays" – None

"Abstaining" – None

Motion carried.

Summarization of Executive Session: Susy Wiegand and Wayne Brookhart – Two personnel issues. We are going to continue the executive session after the meeting. Topic after the meeting: year-end evaluations.

On a motion of Daniel McGann, seconded by Larry Clausen we adjourn the meeting. Motion carried. All members voting "Aye." "Nay"- none and no abstentions.

Meeting adjourned at 8:05 p.m.

Janet K. Kovach, Secretary to the Board