Berwick Area School District  
September Board Meeting  
Monday, September 14, 2020  
7:00 p.m.  
Zoom Meeting

AGENDA

General:

**Approve Items G-1 through G-9 With One Motion**

G-1 Approval to accept the resignation of Maryann Kovalewski as Berwick representative to the Columbia Montour Area Vo-tech JOC, effective immediately. (enc.)

G-2 Approval to appoint Sandra Slavick as Berwick representative to the Columbia Montour Area Vo-tech Joint Operating Committee (JOC), effective immediately.

G-3 Approval of Brenda Post as alternate representative to the Columbia Montour Area Vo-tech Joint Operating Committee (JOC).

G-4 Approval to accept a grant in the amount of $992.50 from the Berwick Health and Wellness Fund of the Central Susquehanna Community Foundation. The funds will be used for the Berwick High School Cross Country Team. (enc.)

G-5 Approval of the revision to Policy #237 Electronic Devices. (enc.)

G-6 Approval of the revision to Policy # 815 Acceptable Use of Internet, Computers and Network Resources (enc.)

G-7 Approval to adopt Policy #103 Discrimination/Title IX Sexual Harassment Affecting Students. (enc.)

G-8 Approval to adopt Policy #104 Discrimination/Title IX Sexual Harassment Affecting Staff. (enc.)

G-9 Approval to the revision to Policy #915 School-Related Organizations. (enc.)

G-10 Approval to change the school calendar to move the in-service day to September 25, 2020 for the teachers.

Academic Affairs:

AA-1 Acknowledgement of granting tenure to Kathleen Holdren.
### Budget and Finance:

**BF-1** Approval of the Fiscal Year 2021-2022 Budget Timeline. (enc.)

### Extra Curricular:

**Approve Items EC-1 through EC-3 With One Motion**

**EC-1** Approval of the S.E.S.A.M.E. parent group as an approved booster club for Salem Elementary school for 2020-2021 school year.

**EC-2** Approval to recognize the Matbackers as a Booster Club for the 2020-2021 school term.

**EC-3** Approval of the P.I.N.E. parent group as an approved booster club for Nescoscopeck Elementary school for 2020-2021 school year. (enc.)

### Transportation:

**Approve Items T-1 through T-2 With One Motion**

**T-1** Approval of the following as school van drivers for Gallagher Student Transportation for the 2020-2021 school term.

- Justyna Sacharzewska
- Stephnee Mingle
- Catherine Templeton

**T-2** Approval of the memorandum of agreement with Gallagher Student Transportation for the 2020-2021 school year. (enc.)

### Personnel:

**Approve Items P-1 through P-16 With One Motion**

**P-1** Approval to establish the crossing guard salary to $12.00 per hour.

**P-2** Approval of Cheryl Yoder as a mentor teacher for the 2020-2021 school year. Compensation will be at a stipend of $800.00.

**P-3** Approval to add the following to the day to day substitute teacher list for the 2020-2021 school year, pending receipt of appropriate paperwork. Compensation will be at the rate of $15.71 per hour.

- Corinne Hock
- Brittany Hess

**P-4** Approval of Alexus DegBrina as an exclusive district substitute teacher, effective August 18, 2020. Compensation will be at the rate of $20.00 per hour.
Approval to remove the following from the payroll records, effective at the start of the 2020-2021 school term, as they no longer work for the district.

Paige Kupsky  
Kimberly Grasley

Approval to accept the resignation of Hayley Brown as substitute paraeducator.

Approval to hire Hervey Yorks as a crossing guard, pending receipt of appropriate paperwork. Compensation will be at the rate of $12.00 per hour.

Approval to change the status of Stephanie Heller from substitute paraeducator to part-time paraeducator. Compensation will be at the rate of $12.96 per hour.

Approval of the following as Homebound Instructors for the 2020-2021 school year. Compensation for this position will be at the instructional rate of $26.50 per hour.

Debra Kern  
Mary Sponenberg  
Jessalyn Engle  
Sherri Longenberger

Approval of Harlee Mowery as yearbook advisor for the 2020-2021 school term. Compensation will be at a stipend of $1,651.00.

Approval to accept the resignation of Hailey Stein as field hockey coach.

Approval of the enclosed list of winter coaches for the 2020-2021 school term, pending completion of the necessary PIAA mandated education and all necessary paperwork. With this approval, the District commits to paying head varsity coaches in full regardless of external factors, such as duration of season. The stipend for assistant coaches will be prorated based upon the duration of the season.

Approval for employee #2224 to take unpaid Family Medical Leave (FMLA) from July 6, 2020 through October 5, 2020.

Approval to add the following to the substitute teacher list for the 2020-2021 school year, pending receipt of appropriate paperwork. Compensation will be at the rate of $15.71 per hour.

Robert Beiter  
Cindee Carrathers  
Jill Trapane  
Theresa Kalanick  
Cindy McGann  
Paula Parmenteri

Approval to accept the resignation of Shawna Blake as substitute teacher.
P-16 Approval for employee #1224 to take Emergency Paid Sick Leave under the Families First Coronavirus Response Act from September 6, 2020 through September 20, 2020. (enc.)

~Addendum

Approve Items P-17 through P-18 With One Motion

P-17 Approval to accept the resignation of Regina West as custodian, effective September 27, 2020. (enc.)

P-18 Approval to accept the resignation of Joseph DiPippa as custodian, effective September 25, 2020. (enc.)

P-19 Approval for employee #592 to take unpaid Family Medical Leave (FMLA) from September 30, 2020 through October 30, 2020. (enc.)

Additional Item:
- Election of PSBA Slate of Candidates